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Arab NGO Network for Development
شبكة المنظمات العربية غير الحكومية للتنمية

ANTI-CORRUPTION POLICY

Vision

The Arab NGO Network for Development envisions the emergence of safe, productive, and democratic societies in the Arab Region working in mutual solidarity, where human dignity, freedoms, and political, economic, social, and cultural rights are preserved within the framework of the rule of law and institutions, and where peace, security, and stability prevail. It believes in societies run through civil governments and by representative democratically elected parliaments, which are characterized by the existence of recognized and institutional participatory mechanisms, enabling civil society forces and citizens to participate effectively in public policy. These societies must be open to other cultures and communities, interacting with them, and committed to international law and the human rights system.

Mission

The Arab NGOs Network for Development is an independent, democratic, civic organization aiming to enhance citizen participation, bolster the role of civil society organizations, and promote the values of democracy and respect of human rights and sustainable human development in the Arab region. ANND is committed to the Universal Declaration of Human Rights, people's dignity and freedoms, respect of diversity, equitable distribution of resources, safeguarding cultural heritage in the region, and implementing the developmental priorities of local communities, in the framework of a fair global order.

Anti-Corruption Policy

ANND's Coordination Office and Executive Office are obligated to publish and disseminate the principles herein and inform all concerned individuals of the content of this policy, its relevance, and methods for practical implementation during their assignment at the organization. ANND's reporting and complaint mechanism shall be adopted to report any violation to this code of conduct, and hence ensure an appropriate environment for all workers to file these complaints safely and without fear of unfair retribution.

1. Rules of Good Governance

- ANND complies with all laws, rules, and regulations in force in the Republic of Lebanon and other countries where it operates.
- The organizational structure of ANND's General Assembly, the Coordination Office, and the Executive Office are set through special regulations, which determine the maximum time limits of the Coordination Office and its elections mechanisms.
- ANND appoints evaluators and internal to assess its performance and supervise its financial matters. They are directly responsible before the Coordination Office and the General Assembly.

2. Integrity, Transparency, and Resource Utilization¹

- ANND shall strive to ensure transparency in all its dealings, whether with government agencies, the administration, the public, donors, partners, beneficiaries, or other stakeholders, except for personal affairs and private information. ANND pays all its due taxes and fees according to applicable national laws.
- ANND shall make available information related to its financial affairs, organizational structure, activities, and lists of workers and partners, and facilitate access thereof. ANND shall continuously ensure that this information is updated, whether it relates to the organization and its projects or to any other individual, organization, project, or legislation it opposes or discusses.
- Misuse and exploitation of public funds for personal gain shall be prohibited, and all public assets shall be treated with the utmost care and as a public trust.
- ANND shall not utilize or accept bribery in the form of money, goods, services, or gifts to secure the service contract when dealing with suppliers. Any gifts that may infringe on job performance or specific duties are not accepted. Gifts include but are not limited to services, travel, entertainment, or tangible goods, except for simple symbolic gifts such as pens, agendas, or those associated with local customs.
- All ANND workers are required to use network resources optimally and appropriately. They must dispose of waste according to the best environmental procedures and measures.

3. Conflict of Interest²

- All individuals associated with ANND, including the members of the Coordination Office and administrative staff, must prioritize the organization's goals and interests over their desires.
- All Coordination Office members and employees are required to disclose all actual or potential conflicts of interest, including affiliation to an institutional entity where conflict of interest may arise.
- Members of the Coordination Office and employees must refrain from using their positions, either regularly or incidentally, to receive a particular benefit or personal gain.

1 Transparency is defined as behaving in an open manner in all matters relating to public affairs, meaning clarity: clarity of the job, clarity of duties, clarity of sources, clarity of the conduct of transactions, clarity of keeping transactions, clarity of the ways officials perform their role, and making all information accessible to all. As for integrity, it is the system of values related to honest and sincere work.

2 Conflict of interest is defined as any procedure or situation in which the objectivity and independence of the decision of an employee or someone charged with a public service is affected by a personal or moral interest that deviates from public interest.